



ST HUGH'S
OXFORDSHIRE

A photograph of two young children, a boy and a girl, sitting at a table. They are both wearing dark blue school sweaters over light-colored collared shirts. The boy is in the foreground, looking towards the camera with a slight smile. The girl is behind him, also smiling. They are at a table with a red tablecloth, and there are blue plastic cups and white plates in front of them. The background is blurred, showing other people and warm lighting.

SCHOOL DEVELOPMENT PLAN

During the last year, the following development plan objectives have been achieved. We have...

TEACHING AND LEARNING

- Developed further the assessment systems for monitoring pupil standards
- Introduced an enrichment group (Aegis) for the more able
- Developed and strengthened the musical life of the school
- Improved the resources and facilities of the Maths department
- Prepared pupils more effectively for 11+ examinations
- Introduced a Cognitive Skills development programme for Years 5-8
- Continued to enjoy 100% success in Common Entrance
- Maintained our strong scholarship record with 35 scholarships won over the last 3 years

STAFF DEVELOPMENT

- Enhanced the staff professional development programme
- Linked INSET to the school development plan
- Extended the role and responsibilities of Heads of Departments
- Created opportunities for teachers to observe best practice in each other's classrooms
- Established a comprehensive induction programme for new staff

PASTORAL & BOARDING

- Refurbished the boys' showers, washrooms and toilet areas
- Refurbished the girls' showers, washrooms and toilet areas
- Upgraded carpets, curtains and furniture in the dorms
- Improved the security of the boarding accommodation
- Maintained the popularity of flexi-boarding and doubled the numbers of weekly boarders
- Maintained good levels of supervision at night and in prep
- Improved the dining facilities and catering delivery, widening choice of meals for all



FACILITIES AND DEVELOPMENT

- Built a new all-weather surface
- Built a new Maths classroom block
- Refurbished the Barn to create an excellent space for performing arts
- Upgraded the sports hall changing rooms, showers and toilets
- Upgraded the boarding accommodation, washrooms and toilets
- Partly restored the historic parts of the gardens and grounds
- Improved the safety on the A420 junction with Carswell Lane
- Upgraded the car park and pathways
- Provided two new minibuses

ICT

- Created a brand new state-of-the-art ICT suite with 20 new PCs
- Provided interactive boards and projectors to all classrooms requiring them
- Developed the use of our school database to include more assessment data
- Developed our nationally applauded website
- Improved the reliability of the ICT resources and technical support



MARKETING AND COMMUNICATION

- Kept the school roll full and started waiting lists in most year groups
- Generated sufficient annual surpluses to fund ongoing development
- Published a new prospectus and DVD
- Developed closer links with alumni and with the community
- Improved school signage
- Organised open days for prospective parents
- Smartened the public parts of the school buildings and grounds
- Completed the update of school uniform
- Investigated the feasibility of a minibus run to school
- Been included in the latest edition of 'The Good Schools Guide'
- Been included in the latest edition of Tatler's 'Best 225 Schools' guide



In the next phase of our development, we will...

Strategic Aim 1:

Maintain high academic standards and a broad, balanced curriculum...

- Develop further the assessment systems for monitoring pupils
- Develop further the systems for monitoring standards
- Develop further the systems for evaluating whole school performance
- Continue the development of Curricular and Extra-Curricular Music
- Incorporate and develop the use of ICT across curriculum
- Introduce a Thinking Skills programme in Upper School
- Introduce Lambda speech and drama courses for Upper School
- Maintain our strong scholarship record
- Review the efficacy of homework and holiday work

Strategic Aim 2:

Maintain a high standard of staff professional development...

- Build on the strengths of the new professional development scheme
- Introduce enhanced ICT training for teachers
- Develop a culture of peer observation
- Involve all staff with development planning for subject areas and whole school
- Improve the working areas and common room facilities for teachers
- Respond positively to any inspection findings



Strategic Aim 3:

Maintain the quality of the boarding experience and review pastoral communication systems...

- Review the systems for internal communication of pastoral matters
- Review the operation and benefits of the House system
- Continue the upgrading programme of boarding accommodation
- Appoint and induct new House Parents
- Maintain the popularity of boarding
- Ensure that we are fully compliant with all Regulatory Requirements



Strategic Aim 4:

Continue improving the school's facilities and plan for future development...

- Improve playground facilities in Pre-Prep & Middle School
- Improve storage facilities for grounds and sports equipment
- Continue the restoration of the historic parts of the gardens and grounds
- Complete the refurbishment of the Manor House 'state rooms'
- Embark on the planning stages for a new science, art and technology block
- Consider the benefits of opening a nursery
- Upgrade the swimming pool and surroundings
- Respond to the recommendations of the Carbon Trust report



Strategic Aim 5:

Maintain a high standard of marketing and communication, and ensure steady flow of new pupils...

- Continue to raise awareness throughout the catchment area
- Upgrade and refresh the school website
- Complete the improvement of school signage
- Organise more open days for prospective parents
- Restrict annual fee rises to a modest level
- Generate sufficient surpluses to fund development
- Explore alternative ways of income generation through using facilities in the holidays

Strategic Aim 6:

Ensure we meet our charitable objectives by widening access to St Hugh's...

- Advertise and offer bursaries up to the value of 100% of fees
- Enhance links with local primary schools through offering facilities
- Arrange for pupils of local primary schools to use the all-weather pitch
- Enable pupils in maintained schools to benefit from subject specialist teaching
- Continue our fundraising activity for national and international charity work





Carswell Manor Faringdon Oxfordshire SN7 8PT

Telephone: (01367) 870700 Fax: (01367) 870707

Email: office@st-hughs.co.uk www.st-hughs.co.uk